



Scott Dussault

Chief Financial Officer



Vision

The relationship between employees and their employer has forever changed. The businesses thriving today – *the ones that are attracting and keeping the right talent* – are the ones that choose to put the human first. By building a more human-centered workplace, they're meeting these new expectations head on, with an employee experience that highlights connection, engagement, retention, equity and inclusion, psychological safety, digital transformation, and social awareness.

I joined Workhuman because I believe Social Recognition is the foundation for a more human workplace because it reinforces a shared purpose and gives an individual meaning and purpose in their work through gratitude and acknowledgement. This, in turn, improves performance, deepens relationships, drives engagement, ties together geographically dispersed teams, inspires better work and builds trust. Employees know they are contributing positively to company goals and objectives and companies realize positive returns.

Speaking topics

- The ROI of recognition and how it drives retention
- Shifting office spend to reflect new collaborative way of work in the office
- Return to office and new ways of work
- Employer and employee relationships
- Impact of recognition on retention, engagement, productivity, safety, and absenteeism

Expertise

- 20+ year CFO, COO, and board member of both public and private software and technology companies
- Building companies and cultures from as small as 50 employees to over 1,000+
- Experience leading finance, accounting, human resources, legal, investor relations, information technology, security and operations teams
- Team builder believing in leadership by example, empowerment and accountability
- Leading by context, not control

Biography

With more than two decades of operational and financial leadership experience and a track record of success in both public and private technology companies, Scott joined as Chief Financial Officer in June of 2021. Prior to joining Workhuman, he served as Chief Operating Officer and Chief Financial Officer of Nasuni Corporation, a leading cloud-based file services company.

Scott also served as Executive Vice President and Chief Financial Officer at Demandware, Inc., the category-defining leader of enterprise cloud commerce solution, where he saw the number of employees grow from 120 to 500 and annual recurring revenue increase from \$8 million to \$150 million. He led the company through its initial public offering and follow-on offering, which raised approximately \$300 million and resulted in a market capitalization of over \$3 billion.

Prior to Demandware, Scott was CFO at Archivas, creator of the first enterprise-class cloud storage system through its acquisition by Hitachi Data Systems. Archivas is now the basis for the Hitachi Content Platform (HCP). Scott was also CFO of StorageNetworks. He started his career with Ernst & Young LLP.